

Modern Slavery and Child Labour Transparency Statement

Prepared in accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act

For the Financial Year Ending October 31st, 2024

Company: Stewart Foodservice Inc.

Head Office: 201 Saunders Road, Barrie, Ontario

Website: stewartfoodservice.com

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1. Company Overview and Supply Chains

Stewart Foodservice Inc. is a Canadian foodservice distribution company based in Ontario. We supply a broad range of fresh, frozen, and dry food products, paper goods, and sanitation items to restaurants, institutions, and hospitality providers. Our supply chain includes domestic manufacturers and distributors, as well as imported products sourced from international suppliers in the United States, Europe, and Asia.

2. Policies and Ethical Standards

We have adopted a formal Anti-Slavery and Human Trafficking Policy that affirms our commitment to ethical labour practices. This policy is reviewed annually and communicated to employees, suppliers, and contractors. Our supplier contracts include clauses that prohibit forced labour and child labour. We conduct due diligence during vendor onboarding to confirm their compliance with Canadian labour laws and international ethical standards.

3. Risk Areas in Operations and Supply Chains

While our Canadian operations are considered low risk due to local legal protections and oversight, we acknowledge potential risks in our international supply chains, namely through United States distributors. We are particularly cautious with imported dry goods, packaging, and equipment from regions where labour standards may be less strictly enforced.

4. Risk Mitigation Measures

In the past year, we implemented several measures to address potential risks, including:

- Distributing our Anti-Slavery Policy to all new and existing suppliers
- Requiring suppliers to confirm compliance with labour standards
- Initiating a review of supply regions using third-party country risk assessments
- Prioritizing traceability improvements in high-risk product categories

5. Response and Remediation

To date, we have not identified any instances of forced or child labour in our operations or supply chains. Should any be discovered, we are prepared to act swiftly, including suspending the supplier relationship, investigating the matter, and working with relevant authorities. We are committed to protecting any impacted individuals through responsible remediation.

6. Employee Awareness and Training

Training has been provided to key staff involved in procurement and supplier management. These employees are equipped to recognize red flags and understand escalation protocols. We will expand training and awareness initiatives in the coming year.

7. Monitoring and Effectiveness

We currently assess our efforts through supplier declarations, internal reviews, and monitoring of sourcing locations. We are developing a more robust framework to track key performance indicators and evaluate our due diligence process.

8. Attestation

"I hereby attest that the information contained in this report is accurate and complete to the best of my knowledge and complies with the requirements set out in the Act."

Signed:



Mike MacMillan
President, Stewart Foodservice Inc.

July 7th, 2025